

DOYLE | SAILMAKING PROGRAMME

100% built by sailors, for sailors.

www.doylesails.com





Leading the Doyle Sails New Zealand team is America's Cup and Volvo Ocean Race veteran **Mike 'Moose' Sanderson**, joined by one of the world's best designers, **Richard Bouzaid** and one of the world's most sought after industry experts, **David Duff** as Managing Director.

Mike left school to become a sailmaker and has since become one of the most well respected sailors in the world - he is a two-time Volvo Ocean Race winner, veteran of three America's Cup campaigns and was ISAF Rolex World Sailor of the Year in 2006. The award came after his involvement in the technical side of the sail programmes and as part of the design and build teams for both ABN AMBRO boats as well as skippering ABN AMBRO ONE to one of the most convincing victories in the race's history.

"There has never been a more exciting time to join Doyle Sails as a sailmaker - we are a bunch of sailors who are passionate about sailing and lucky enough to have the opportunity to come to work and talk about boats all day, everyday. The constant technical advancements we are making in sailmaking applications means that we are leaps and bounds in front of our competitors and working with some of the most high profile campaigns in the world.

We have never lost sight of the importance of growing our work force and developing beginner sailmakers through hands on experience with our expert sailmakers - this will remain a crucial part of our business and one we will continue to invest in".



Mike Sanderson
CEO Doyle Sails International/Doyle Sails New Zealand

Nice work! You have taken the first step towards becoming a qualified Doyle Sailmaker!

The **Doyle Sailmaking Programme** is regarded as one of the most comprehensive and advanced sailmaking training programmes in the world. With over 35 years of experience in training and developing world class sailmakers, you will have the chance to work alongside some of the most high-profile sailors and campaigns. Plus as a Doyle Sailmaker you will have the opportunity to apply for a paid placement at one of our Doyle Sails lofts around the world towards the end of your three year programme. You will become part of a team that is supportive, social and passionate about making the best sails in the world.

The **Doyle Sailmaking Programme** has been designed and developed to align specifically with our globally recognised Doyle Sails workmanship and manufacturing standards and tried and tested by many professional sailmakers. Once you graduate from the programme, you will be permanently placed within our team and receive a Doyle Sails Certificate of Sailmaking.

Around the world, Doyle Sails employs over 560 people, in more than 50 lofts, all equally as passionate about our sails and the service we deliver to our customers. The career paths that are available within Doyle Sails have the ability to take you further than any other sailmaking organisation worldwide - the only question is how far do you want to go?

Everything we do starts with our customers – our mission is to provide sailors around the world with the highest quality sails and unparalleled personal service. No other sailmaker works as hard as we do to satisfy the unique needs of every client. The global shift we have seen in the last few years towards Doyle Sails is hard to ignore, and there is no doubt that the path we are on is an exciting one! Apply now to join the Doyle revolution.

Who can apply? Doyle Sails welcomes applications from all of those that are over the age of 16 and wish to become part of our Doyle Sailmaking Programme. Please complete the application form included in this information pack and we will be in contact. Please find more information around international applicants and visa requirements in this information pack.



GET PAID WHILE YOU LEARN.
BECOME A CERTIFIED SAILMAKER.
GAIN VALUABLE EXPERIENCE IN COMPLEMENTARY AREAS - SERVICE & RIGGING.
INTERNATIONAL TRAVEL OPPORTUNITIES.
GET MORE FROM YOUR QUALIFICATION WITH ADDITIONAL COURSES AVAILABLE.



ABOUT THE CURRICULUM:

The Doyle Sailmaking Programme is a comprehensive, hands on training programme that based at our Doyle Sails New Zealand facility. Successful applicants will take part in a wide variety of workshops, skill development sessions and reviews that will ensure that at the time of certification they are a competent sailmaker that is internationally recognised within the Doyle Sails group.

The Doyle Sailmaking Programme takes three years to complete and covers all areas of sailmaking with minor standards in other complimentary areas such as service and rigging plus incorporates first aid and other valuable skills to ensure that our sailmakers meet the high standard of workmanship Doyle Sails requires globally. Each sailmaker will work through their tailored sailmaking programme workbook alongside their team leaders and supervisors to complete a series of assessments.

Each year, we also include a range of extra curricular activities for our applicants to take part in - for example, first aid qualifications, high ropes courses, team building and social events.

APPLICATION PROCESS:

If you would like to join our team of world class sailmakers, it is important to complete the application form in this information guide and email it to emma.hendy@doylesails.com. Once your application has been received and the information meets our criteria, we will be in contact to arrange an interview. We like to meet with you on site at Doyle Sails as we can then show you the working environment in a little more detail. Sometimes, more than one interview is required and once our facilitator has met with you and discussed all that is required, a formal approval or declination will be made.

INTERNATIONAL APPLICATIONS:

If you are looking to apply for a Doyle Sailmaking position and you don't live in New Zealand, you will need to check what type of visa you will require to live and work in the country. Different countries of origin have differing visa requirements, so it is best to check with Immigration New Zealand that you have the correct documentation before you make the big move.

If you would like to make an international application, we will happily conduct interviews online. Please complete your application form in this information pack.

EMPLOYMENT:

All of our Doyle Sailmaking Programme positions are paid. If your application is successful your position within Doyle Sails will be formalised with a personalised employment contract like the rest of our staff. Once your contract is signed by both parties you will be required to follow the same regulations and processes as all Doyle Sails employees with regards to code of conduct, health and safety regulations, leave applications etc.

LEAVE APPLICATIONS:

A number of our current sailmakers completing this programme work with Doyle Sails while also pursuing a career in yacht racing. Leave applications for events and regattas will be considered on a case by case basis and as per the leave requirements of your contract. It is important to speak with the Doyle Sailmaking Programme facilitator during your interview about your external requirements so that everyone is on the same page.

VISITING A LOFT:

If you are interested in becoming a Doyle Sailmaker, but want to know more, we would love for you to visit us at our loft. Our Doyle Sailmaking Programme facilitator would be happy to walk you through the loft and give you a little bit more in depth information about what it is like to be a sailmaker.

INTERNATIONAL TRAVEL OPPORTUNITIES:

Doyle Sails operates with over 50 lofts worldwide with 6 operating as central hubs within the Doyle Sailmaking Programme. Each year sailmakers that are in their third year of the programme, will have the opportunity to apply for a paid placement in one of our six primary lofts where you will gain valuable work experience overseas and travel to some of the most amazing countries in the world. Each successful applicant will receive return flights and their normal employment package while they are overseas. - as all requirements around accommodation differ for each placement, this will be discussed with the successful applicant prior to travel. All visa requirements and travel administration will be handled by Doyle Sails New Zealand. The successful applicant will be required to ensure they are legally able to travel to the destination country and that they have a valid passport.

For more information visit:

www.doylesails.com/sailmakingprogramme

APPLICATION FORM

First Name(s): _____ Surname: _____

Date of Birth: _____ Email: _____

Address: _____

Application Year: 2019 2020 2021 T-Shirt Size: _____

Current Employer/School: _____

Signed: _____ Date: _____

TELL US ABOUT YOU.

Briefly explain why you would like to be part of the Doyle Sailmaking Programme:

ANYTHING ELSE?

Is there anything else you think we might like to know when considering your application? Sailing experience, previous work experience etc?



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